

3.1 Induction of employees and volunteers

Policy statement

Begbroke Playgroup will provide an induction for all employees and volunteers in order to fully brief them about the setting, the families we serve, our policies and procedures, curriculum and daily practice.

Procedures

- ☞ Begbroke Playgroup have a written induction plan for all new staff, which includes the following:
 - Introductions to all employees and volunteers including management committee members.
 - Familiarisation with the building, health and safety, and fire and evacuation procedures.
 - Safeguarding training.
 - Ensuring our policies and procedures are read and adhered to.
 - Introduction to the parents, especially parents of allocated key children where appropriate.
 - Familiarisation with confidential information in relation to any key children where applicable.
 - Details of the tasks and daily routines to be completed.
- ☞ The induction period lasts at least two weeks. The manager inducts new employees and volunteers. A member of the committee inducts new managers.
- ☞ During the induction period, the individual must demonstrate understanding of and compliance with policies, procedures, tasks and routines.
- ☞ Successful completion of the induction forms part of the probationary period.
- ☞ Following induction, we will continue to support our staff to deliver high quality performance through regular supervision and appraisal of their work.

This policy was adopted by		
On		date
Date to be reviewed		date
Signed on behalf Begbroke Playgroup		Name
Review signature		date
Review signature		date

